

Employment Matters

Attorneys

Brian O'Donnell

Reid and Riege employment lawyers aim to advise clients on best employment practices, to comply with employment laws - including discrimination, disability, wage and hour, and family and medical leave laws - and prevent problems.

But when problems arise, we defend our business clients against employment-related claims in state and federal court, as well as in administrative venues. We regularly defend employers in discrimination, retaliation, wrongful discharge, and in other employment-related disputes in the courts and before federal and state administrative agencies, including the Connecticut Commission on Human Rights and Opportunities, Equal Employment Opportunity Commission, and the United States and Connecticut Departments of Labor. Our attorneys have also successfully defended claims of wage and hour violations, violations of non-compete agreements, invasions of privacy, and employment-related defamation.

Reid and Riege also helps clients negotiate employment-related agreements of all types, from restrict covenants to severance agreements. We represent both corporations and executives in addressing compensation issues, changes in upper management and mergers and acquisitions.

We are guided by client legal and business priorities, resolving cases economically where possible or litigating to conclusion.

Services

- ADA Compliance & Litigation
- Discrimination Litigation
- Employment Benefits
- Employment Litigation
- ERISA Compliance & Litigation
- Executive Compensation
- Handbooks, Employment Policies & Best Practices
- Harassment Litigation
- Human Resource Counseling
- Family & Medical Leave Compliance & Litigation
- OSHA Compliance
- Restrictive Covenants & Non-Disclosure Agreements
- Severance Agreements
- Trade Secret Protection & Litigation
- Wage and Hour Compliance & Litigation
- Whistleblower Litigation
- Workforce Changes
- Workplace Training
- Wrongful Discharge