



Pamela B. Fleming

STOCKHOLDER

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Practice Areas

Single Employer Benefits & Pension

Admissions

State of Connecticut

Commonwealth of
Massachusetts

Education

Boston University School of
Law, LL.M. (Tax) (valedictorian)

University of Connecticut
School of Law, J.D. (with
honors)

Tufts University, B.S. (*cum
laude*) (Engineering)

Overview

Pamela advises clients on various matters involving employee benefits and executive compensation. She has significant practical experience with compliance issues involving retirement and welfare benefit plans, including plan recordkeeping and plan merger issues. In addition, she has handled U.S. Department of Labor audits of retirement plans. Pamela also negotiates service agreements with service providers for benefit plans and has extensive experience with Internal Revenue Code Section 409A.

Prior to joining Reid and Riege, Pamela worked for more than 15 years as an ERISA attorney, both in-house at a large multi-national computer technology company and at an AmLaw 100 law firm.

Representative Experience

- Served as lead ERISA counsel for the merger of two multi-billion dollar 401(k) plans.