

Apprentice & Training Funds

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Apprentice training programs and their associated trust funds are the life blood of any industry, as they train new employees to be safe, highly skilled and productive. But in today's highly regulated work environment, these programs pose very unique challenges. We have assisted our apprentice and training fund clients in a number of specialized matters including:

- Drafting and reviewing standards of conduct, drug testing policies, tool policies and scholarship loan agreements.
- Drafting and reviewing cost sharing policies to ensure compliance with applicable U.S. Department of Labor guidance.
- Assisting such funds as they purchase, or lease, equipment or real property to conduct training operations, while being mindful of ERISA's rules governing prohibited transactions.
- Assisting such funds in order to comply with any applicable state apprenticeship standards.