

Multiemployer Benefit Plans

Attorneys

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Since our firm was founded in 1950, the Multiemployer Benefit Plans practice has provided counsel to a significant number of jointly-administered employee benefit funds established under collective bargaining agreements. Our clients include defined benefit (DB) and defined contribution (DC) funds, along with health, supplemental unemployment and apprentice training funds. Our attorneys work with, and advise, the Boards of Trustees of these funds, who are appointed in equal numbers by sponsoring unions and employer associations. We also coordinate with fund staff, professional service providers, and outside vendors.

Trustees of these funds devote an enormous amount of time and energy to ensure that their funds comply with a multitude of complex legal rules and are properly administered. In return, the Trustees get no pay or reward of any kind. Indeed, if anything should go wrong, the Trustees themselves may be personally liable. Our experienced and knowledgeable attorneys can address any legal matter promptly and comprehensively. Also, in order to provide our clients with a level of comfort that our legal advice is independent, it is our firm policy not to represent either management or labor in the labor law field, nor do we represent clients in Davis-Bacon Act compliance matters.

The attorneys in this practice recognize that sound, independent legal advice is a key attribute as your funds navigate through this heavily regulated field. While we handle all of our clients' legal needs, we have focused on ten service categories that we normally deal with.

Services

- Apprentice & Training Funds
- Data Privacy & Cyber Compliance for Benefit Plans
- Dispute Resolution & Litigation
- Fiduciary Duties & Insurance Needs
- Fund Administration & Operations
- Health & Welfare Plans
- Investments
- Mergers & Consolidations
- Tax Qualification / Audits
- Withdrawal Liability